

SUSTAINABILITY REPORT



5

GENDER
EQUALITY





“Women and girls continue to suffer discrimination and violence in every part of the world. Gender equality is a fundamental human right, and a foundation for a peaceful, prosperous and sustainable world. Providing women and girls with equal access to education is a key part of delivering gender equality, but universities also have a wider role to drive forward gender equality in their communities.”

-THE Impact Rankings

5 GENDER EQUALITY



Number of	
employees	3,839
academic staff	1,856
senior academic staff	1,264
female senior academic staff	526

Number of	
students	27,868
students starting a degree	9,054
first-generation students starting a degree	5,823
women starting a degree	6,338

“ **1.48**
Citation Impact

RESEARCH IN NUMBERS (2016-2023)
 **78**
publication



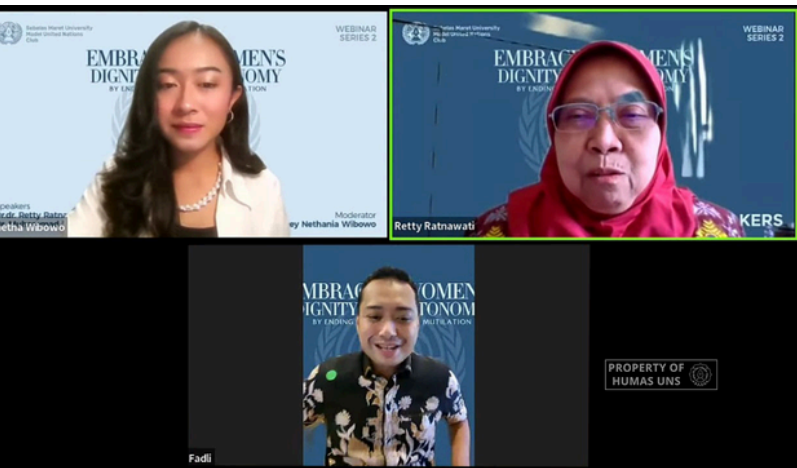
5 GENDER EQUALITY



LIFE WITHOUT HARASSMENT, EXCLUSION, AND DISCRIMINATION

1 | Advocating for the End of Female Genital Mutilation

Female Genital Mutilation (FGM) is often mistakenly perceived as a minor procedure, but it involves significant alteration and injury to the external female genitalia performed by non-medical personnel with unsanitary tools. The ongoing practice of FGM, often affecting infants and girls up to 15 years old, is deeply rooted in traditional customs passed down through generations, **imposed on individuals against their will.**



Universitas Sebelas Maret through its student organization, Model United Nations (MUN) Club, organized a webinar with the theme **"Embracing Women's Dignity and Autonomy by Ending Female Genital Mutilation."** The goal of the webinar was to **raise public awareness about the dangers of Female Genital Mutilation or Cutting** and to help reduce the prevalence of this practice, which remains widespread today.

2 | International Symposium and Seminar

Universitas Sebelas Maret hosted the ASJI Annual International Symposium & Seminar on Japanese Studies in Indonesia, focusing on **"Human Security Issues: Revisiting the Concept of Human Security from the Perspective of Japan and Indonesia."** Siti Atikoh Suprianti, S.T.P., M.T., M.P.P a member of ASJI's Honorary Council in Central Java, discussed four potential collaboration areas: healthcare, disaster management, economic stability, and gender equality. In her presentation on **"Gender Equality,"** she stressed the importance of **empowering women** to enhance community development and strengthen human security.



5 GENDER EQUALITY



LIFE WITHOUT HARASSMENT, EXCLUSION, AND DISCRIMINATION

3 | The Population and Gender Research Center

The Population and Gender Research Center (PPKG) at Universitas Sebelas Maret aims to create **an inclusive higher education environment** that upholds human rights, diversity, and national unity. PPKG also aspires to **become a globally recognized** Centre of Excellence with a strong reputation and business growth.

Through its podcast "#RuangGembira," the center promotes **gender equality** and human rights, especially for Indonesian women, by raising awareness of important social issues.



4 | Gender Inclusivity: Perspectives at Universitas Sebelas Maret

Gender inclusivity at Universitas Sebelas Maret **promotes equality** by recognizing the potential of all individuals, regardless of gender. The Student Executive Board (BEM) of UNS conducted interviews with students, revealing **strong support for gender inclusivity**. Many respondents emphasized the **importance of women in shaping future generations** and **their ability to perform tasks and think independently**. To further raise awareness, BEM UNS shares gender inclusivity information via their Instagram accounts @bemuns and @datalks.uns **for the broader academic community**.

